

DEPARTMENT OF  
DEFENSE, VETERANS AND EMERGENCY MANAGEMENT  
Military Bureau  
Joint Force Headquarters, Maine National Guard  
Camp Keyes, Augusta, Maine 04333-0033

29 October 2012

**TECHNICIAN POSITION VACANCY ANNOUNCEMENT #12-086**

**\*\*\*INDEFINITE\*\*\***

**POSITION:** Behavioral Health Specialist (E03200ME) (GS-0101(81)-11) EXCEPTED POSITION

**LOCATION:** Medical Command, Camp Keyes, Augusta, Maine

**SALARY RANGE:** \$57,408 to \$74,628 per annum

**CLOSING DATE:** 13 November 2012

**AREA OF CONSIDERATION:**

**AREA I** - All permanent and indefinite Officer Technicians in the Maine Army National Guard.

**AREA II** - All Officers of the Maine Army National Guard.

**AREA III** - Officers eligible for membership in the Maine Army National Guard.

**PERMANENT CHANGE OF STATION (PCS):** PCS expenses may not be authorized for this position. Authorization for payment of PCS expenses will be granted only after a determination is made that payment is in the best interest of the Maine National Guard.

**DUTIES:** See attached duties and responsibilities.

**MINIMUM QUALIFICATION REQUIREMENTS:** Each applicant must show how they meet the Basic Requirements, Specialized Experience and Selective Placement Factor listed below; otherwise, the applicant may lose consideration for this job.

**BASIC REQUIREMENTS:**

**(Applicants MUST provide undergraduate transcript to meet the Basic Requirements)**

- A. Bachelor Degree that include at least 24 semester hours of course work in the behavioral or social sciences.

OR

- B. A combination of education and experience that included at least 24 semester hours in the behavioral or social sciences equivalent to a 4 year degree as shown in A above.

**In addition to the Basic Education Requirements, the following Specialized Experience is required:**

**SPECIALIZED EXPERIENCE:** Must have thirty-six (36) months experience for GS-11, which required the applicant to acquire and apply each of the following knowledge, skills, and/or abilities:

1. Ability to provide technical and clinical support to psychological/behavioral health programs.
2. Knowledge of clinical case management and crisis response protocols for behavioral health cases.
3. Skill in facilitating of professional behavioral health review boards.
4. Knowledge of laws, regulations and policies for the Army National Guard behavioral health program.
5. Ability to use an automated reporting program.

**SELECTIVE PLACEMENT FACTOR:** Incumbent is required to possess and maintain a current, active, valid and unrestricted State of Maine license/certification for independent practice in either Social Work or Clinical Psychology. If license/certification is not valid or becomes inactive after being hired, it will be grounds to terminate the incumbent.

**Applicant must provide an official copy of a current, active, valid and unrestricted State of Maine license/certification.**

**COMPATIBILITY CRITERIA:** OFF BRANCH: 67D

**SELECTED RESERVE INCENTIVE PROGRAM (SRIP):** Non-Technician Maine National Guard personnel who are SRIP participants (bonus recipients/student loan repayment program) may have their benefits terminated and/or recouped if selected as a permanent military Technician. Applicants should contact the MEARNG Incentive Manager at 430-5922 to determine any possible termination and/or recoupment actions that may result from accepting this position.

**HOW TO APPLY:** Detailed instructions are contained in an Instruction Guide titled “Technician Vacancy Announcement Guide” which should be posted with this vacancy announcement. Applicants may apply using the OF Form 612 Optional Application for Federal Employment, a resume, or any other format they choose. In addition to their basic application, applicants are strongly encouraged to complete ME Form 171, Military Experience and Training Supplement. Applications forwarded to HRO should be no more than eight (8) pages although additional pages may be submitted as necessary. Applications should include written or documented proof of education, training, and work experience deemed necessary to adequately respond to general and specialized experience factors listed in the TPVA. Professional licenses or education transcripts necessary to validate qualifications should be submitted as required in the TPVA. Do not include photo copies of awards (a military ribbon rack or civilian certificate), letters of commendation, enlisted or officer performance reports, Technician performance appraisals, and personal photos unless specifically requested in the TPVA”. Applications must be forwarded to: Joint Force Headquarters, ATTN: HRO, Camp Keyes, Augusta, Maine 04333-0033, NOT LATER THAN the closing date. Applications received AFTER the closing date WILL NOT BE CONSIDERED. The use of government envelopes, postage or facsimile machines to submit applications is prohibited. We are allowed to receive facsimiles sent from non-government facsimile machines. The inter-office distribution system may be used. You may also e-mail it to: [HROTECH@me.ngb.army.mil](mailto:HROTECH@me.ngb.army.mil).

**APPOINTMENT:** Selectee will be required to participate in Direct Deposit/Electronic Funds Transfer as a condition of employment. The Adjutant General retains exclusive appointment authority for Technicians. No commitment will be made to any nominee prior to a review of qualifications by this office. The Maine National Guard is an Equal Opportunity Employer. All appointments and promotions will be made without regard to race, color, creed, sex, age or national origin.

**DISSEMINATION:** Supervisors/Commanders please post to bulletin boards, read at unit formations and notify personnel who may be interested. Qualified personnel who may be absent during this announcement period due to ADT, AT, TDY, school, illness, etc., should be notified.

WORK: DSN 626-7860/COM (207) 626-7860 FAX: DSN 626-4246/COM (207) 626-4246

FOR THE HUMAN RESOURCES OFFICER:

//s//  
CRAIG P. BAILEY  
MSG, MEARNG  
Human Resources Specialist  
(Recruitment & Placement/Compensation)

25.

a. INTRODUCTION:

This position is located in the Joint Force Headquarters-State, Medical Command. As a Behavioral Health Specialist (BHS) position in the state, performs professional work in behavioral science to include consultative services, diagnosis, educational training and research in support of the state National Guard. Incumbent serves as first responder to behavioral health problems exhibited by the serviced population. Position works under the technical supervision of the State Surgeon General or the Medical Officer in charge who is available for discussion regarding policy matters. The patient care population consists of National Guard members, both active and active for training, military technicians and traditional National Guard personnel throughout the state.

b. DUTIES AND RESPONSIBILITIES:

(1) The BHS is responsible for providing direct consultation with Maine Army National Guard (MEARNG) service members for the purpose of providing counseling, assessment, problem solving, referral, monitoring, follow up services and critical incident event management services. May provide direct clinical intervention as a therapist to Soldiers for which a highly skilled level of assessment and treatment is required.

(2) Provides technical & clinical support to psychological/behavioral health programs throughout the MEARNG. Acts as a technical advisor in matters pertaining to psychological health programs for the MEARNG and effectively briefs MEARNG Staff and Commanders. Serves and collaborates as liaison between other entities such as (but not limited to) State agencies, Federal agencies to include the National Guard Bureau (NGB) and Veterans Administration (VA), and other nongovernmental organizations and private agencies. Places special emphasis on communicating with other clinicians providing service to the state such as the Resilience and Risk Reduction Program Coordinator, Contract Clinicians of the Military Support Program, State Medical personnel, etc., to ensure continuity of communication and care for MEARNG members.

(3) Provides program clinical case management and maintains individual client case documentation in accordance with the ethics, standards, terms, and conditions defined by professional licensing organization and the State Surgeon General. Consults with MEARNG staff to prepare needs analysis initiatives, program design/customizations, and effective measurements of behavioral and psychological health services to solidify value; prepare for and presents MEARNG, supervisor/commander consultation services and briefings-at statewide MEARNG sites.

(4) Performs in-depth behavioral and psychological assessments using interviews, formal screenings, and consultations as appropriate and then select established

diagnostic evaluation procedures. Gathers case history, complaints, or other problem-related information for use in the evaluation and diagnosis of soldiers. Formulates behavioral and psychological evaluations based on interpretation of assessment and study findings, determines degree of severity, differential diagnoses and/or other complications, develops recommended course of action and recommends treatment and/or referrals to other specialists. Interprets the validity and significance of behavioral and psychometric data; and provides basic interpretation of assessment data that may later reviewed and approved by the State Surgeon or Medical Officers. Participates in clinical case conferences as a team member providing relevant information regarding assessment and testing data.

(5) Performance of duties requires a thorough knowledge of a wide range of practices and procedures associated with behavioral and psychological and neuropsychological evaluations and other elements of specialized behavioral and or social science programs and principles. The position also uses professional knowledge of and skill in resolving a wide range of psycho-social and environmental problems. Applies diverse and complex behavioral science techniques and methods in response to potential severe psychological and social complications associated with hospitalization, post traumatic stress disorder, traumatic brain or serious injury, catastrophic illness, chronic disease/disability, terminal illness, and death. Assignments include evaluation of soldiers with all degrees of severity, some of whom may be uncooperative or hostile. Persuasiveness is also required to educate other interested parties about the nature of the emotional, behavioral, and occupational problems of the referred individuals.

(6) Performs other duties as assigned.